

15a. CLUB OFFICIALS AND OTHER VOLUNTEERS

CODE OF CONDUCT FOR CLUB OFFICIALS AND OTHER VOLUNTEERS:

1. Show respect to others involved in the game including match officials, opposition players, coaches/team, managers, officials and spectators
2. Adhere to the rules and by-laws of the RCCC and the spirit of the game
3. Display and promote high standards of behaviour and fair play
4. Always promote the positive aspects of curling (e.g. fair play) and never condone rule violations or the use of prohibited substances
5. Always respect the match officials' decisions and never engage in public criticism of them
6. Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background or religious beliefs or sexual identity
7. Refrain from offensive, insulting or abusive language or behaviour
8. Never engage in bullying, intimidation or harassment
9. Report inappropriate behavior or risky situations
10. Volunteers and Club Officials should not allow allegations to go unchallenged, unrecorded or not acted upon

Emergency action and first aid

All coaches, leaders, club volunteers and members should be prepared with an action plan in the event of an emergency and be aware of First Aid Procedures. This will include:

- Access to First Aid equipment
- Telephone contact if the participant is a minor
- Telephone contact to the Emergency Services

Volunteers and Club Officials have the right to:

1. Access to ongoing training and information on all aspects of your role including Safeguarding
2. Support in the reporting of suspected abuse or poor practice
3. Access to professional support services
4. Fair and equitable treatment by the governing body/club
5. Be protected from abuse by adults/youths, other adult members and parents
6. Not to be left vulnerable when carrying out your role

Breaches of the Codes of Conduct will be addressed and reported to the designated person at club level and at the RCCC (where appropriate). Persistent breaches or a single significant act will result in disciplinary action being taken.

I understand that if I do not follow the Code of Conduct, any/all of the following actions may be taken by my club or the RCCC:

- Be required to apologise formally
- Receive a warning; verbal or written
- Required to meet with the club, Welfare Officer or designated members of the club committee.
- Monitored by another club volunteer/committee member
- Required to attend an education course
- Suspended by the club
- Required to leave or be sacked by the club
- Suspended or fined by the RCCC

In addition:

- The RCCC could impose a fine and/or suspension on the club.

I have read and understood the above Code of Conduct and I agree to be bound by it:

Signed Name (print) Role.....Date.....

